



ENVIRONMENTAL & EMISSIONS POLICY

**ALWAYS
ON THE
MOVE**



ENVIRONMENTAL & EMISSIONS POLICY

1. Purpose

SSRC Logistics Private Limited ("SSRC" or "the Company") is committed to conducting its logistics and transportation operations in an environmentally responsible and sustainable manner. This Emission Reduction & Work Environment Policy establishes SSRC's framework to minimise its carbon footprint, improve environmental performance, and provide a safe and healthy work environment for all stakeholders.

This policy aligns with the Government of India's vision of achieving Net Zero carbon emissions by 2070 and reflects SSRC's long-term commitment towards sustainable growth.

2. Scope

This policy applies to:

- All SSRC-owned vehicles and facilities
 - Attached fleet operators and transport partners
 - Employees, drivers, contractors, and vendors
 - All operational locations, including offices, warehouses, yards, and on-road operations
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3. Net Zero Commitment

SSRC Logistics is committed to progressively reducing greenhouse gas emissions generated from its operations and contributing toward India's **Net Zero target by 2070** through:

- Fleet modernization
 - Cleaner fuel adoption
 - Operational efficiency improvements
 - Environmental awareness and compliance
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4. Fleet Modernisation & Emission Control

1. Vehicle Lifecycle Management & Scrappage

- SSRC maintains a structured fleet lifecycle management program to identify high-emission and end-of-life vehicles.
 - Older trucks that no longer meet safety or emission benchmarks are removed from operations.
 - Vehicle scrapping is carried out strictly in accordance with applicable Government of India vehicle scrappage policies.
 - No scrapped or unfit vehicle is permitted to operate under SSRC branding or contracts.
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2. Pollution Under Control (PUC) Compliance

- All vehicles operating for SSRC must hold a valid Pollution Under Control (PUC) certificate at all times.
 - PUC compliance is monitored and documented by operations and compliance teams.
 - Vehicles without a valid PUC certificate are immediately suspended from operations until compliance is restored.
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3. Transition to Environment-Friendly Vehicles

CNG trucks, LNG Trucks produce 25%-30% Less Carbon Footprint when compared to Diesel trucks, Therefore SSRC Logistics actively promotes the induction of low-emission and alternative-fuel vehicles, including:

- CNG (Compressed Natural Gas) trucks
- LNG (Liquefied Natural Gas) trucks
- Electric vehicles (EVs)

Deployment of such vehicles is prioritised for suitable routes, including city distribution, first-mile, and last-mile logistics.

SSRC Logistics has installed solar panels at its office locations to utilise clean and renewable energy, and has initiated the installation of solar power systems at its warehouses. The Company is continuously transitioning towards more eco-friendly and sustainable operational practices.

5. Operational Emission Reduction Measures

To reduce emissions across operations, SSRC undertakes the following initiatives:

- Route planning and optimization to minimize travel distance and idle time
 - Preventive and predictive vehicle maintenance
 - Driver training programs focused on fuel-efficient and eco-driving practices
 - Load consolidation and reduction of empty runs
 - Digitization of documents to reduce paper usage
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6. Safe, Healthy & Sustainable Work Environment

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SSRC Logistics is committed to fostering a safe, healthy, and environmentally sustainable work environment for all employees, contractors, and stakeholders. The Company integrates safety, health, and environmental considerations into its daily operations and long-term planning.

Key initiatives include:

- **Strict compliance** with all applicable occupational health, safety, and environmental laws, regulations, and standards
- **Environmentally responsible handling and disposal** of waste materials, including oils, lubricants, tyres, batteries, and vehicle components, in accordance with approved norms
- **Regular inspection and maintenance** of warehouses, yards, workshops, and office premises to minimize air emissions, noise pollution, and other environmental impacts
- **Provision of adequate infrastructure**, including proper lighting, ventilation, sanitation, hygiene facilities, and safe drinking water at all work locations
- **Fire safety preparedness**, with SSRC Logistics offices and facilities equipped with fire detection and suppression systems and covered under appropriate fire and safety insurance policies
- **Commitment to employee well-being**, ensuring that all employees are provided with a safe, secure, inclusive, and supportive working environment that enables optimal performance and health
- **Continuous awareness and training** for employees on workplace safety, emergency preparedness, and environmental best practices

Through these measures, SSRC Logistics aims to safeguard employee welfare, mitigate operational and environmental risks, and maintain the highest standards of workplace safety and sustainability.

7. Employee & Driver Awareness

- SSRC conducts periodic awareness and training programs on environmental protection, emission control, and workplace safety.
 - Drivers and staff are encouraged to report unsafe or environmentally harmful conditions without fear of retaliation.
 - Environmental responsibility is promoted as a shared organizational value.
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8. Monitoring, Compliance & Reporting

- Environmental compliance and fleet emission standards are reviewed periodically through internal audits.
 - Records relating to PUC certificates, scrappage, maintenance, and safety are maintained.
 - Corrective actions are undertaken in cases of non-compliance.
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9. Continuous Improvement

SSRC Logistics recognises sustainability as a continuous process and commits to:

- Adoption of new clean technologies as they become viable
 - Ongoing improvement in emission efficiency and workplace conditions
 - Alignment with evolving environmental laws and national sustainability targets
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10. Review & Amendment

This policy shall be reviewed periodically by management to ensure its relevance, effectiveness, and compliance with applicable laws.



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